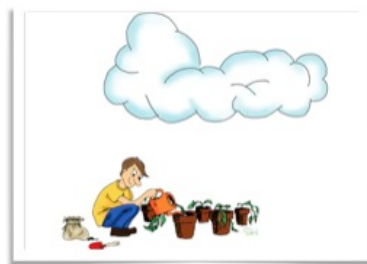


inProgress is a social enterprise that supports non-profit organisations and donors worldwide in maximising their potential, and deepening their capacity to generate positive change within the communities they serve.



MOVING FROM DOING
TO ACHIEVING



Training Calendar

For an updated list of the trainings we offer please visit our [Open Training Calendar](#)

Remember that all our courses can be tailor-made to suit your needs and conducted at a time and place suitable for you. See our [in-house trainings](#)

Our approach

"I hear and I forget; I see and I remember; I do and I understand"
Confucius

"The definition of insanity is doing the same thing over and over again expecting different results"
Albert Einstein

Training and Learning

Training Courses

inProgress uses a unique participatory and experiential learning methodology.

Training courses are available in the following topics:

- ▶ How to obtain European Commission Funding
- ▶ How to manage a European Commission Funded Project
- ▶ How to develop an Advocacy Campaign
- ▶ Project Cycle Management
- ▶ Monitoring and Evaluation
- ▶ Leadership skills: Managing yourself and your team
- ▶ How to work with your partners
- ▶ Recruitment and Selection
- ▶ How to conduct effective meetings
- ▶ Time management skills
- ▶ How to design a Media Campaign and work with the Media
- ▶ Resource mobilisation/Fundraising
- ▶ Presentation and communication skills
- ▶ Training of Trainers

Our courses can also be held in-house or as a Webinar at a time and place convenient for you, and tailored to your specific needs.

Learning Packages

We provide support after our training courses to assist with the implementation of measures decided upon during the courses and with participants' personal action plans. This ensures participants use their new skills in their daily work.

Learning Partnership Programme

We support organisations with the design and delivery of their own training courses in order to ensure that they are interactive, participatory and effective.

Professional Development

Individual Coaching

Coaching is the process of questioning and discussion whereby individuals learn how, through their own behaviour, they are creating certain results in their lives, and how those results can be changed by changing the way they think and behave.

Consciousness Coaching Courses

A series of three courses offer training in operating the power of consciousness, advanced communication skills, and facilitating change of oneself and others, while giving participants an internationally accredited training to become a coach.



Some of Our Clients

WWF
 War Child
 IPPF
 Interpeace
 Amnesty International
 Save the Children
 Red Cross
 Action Contre la Faim
 International Rescue Committee
 Plan International
 International Crisis Group

For a complete list, visit
www.inprogressweb.com/clients

inProgress

Anklamer Straße 6
 10115 Berlin
info@inprogressweb.com
www.inprogressweb.com
 Phone: +49 30 55577118
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Organisational Development

Through coaching, facilitation and technical support, we help organisations achieve higher performance by collaboratively identifying potential areas for growth and suggesting tools and methods for realising this improvement.

Capacity-Building Assessment

We work together with all members of an organisation to assess and address their capacity building needs.

Courses to increase the level of efficiency of teams

Participants learn to be proactive and take responsibility for their actions; to be aware of the causes and effects of assumptions; how to communicate clearly and effectively; and how behaviour affects the working environment and results achieved.

Monitoring and Evaluation

Support with the Design of your own Monitoring and Evaluation Internal System

We assist organisations in formulating their goals in a measurable way, and in designing a process for compiling the information required to learn and adapt in real time.

Participatory Evaluations

We support organisations in conducting internal self-reflection processes to ensure that evaluations become a vehicle for organisational learning. Evaluations include a staff survey, a three to four day evaluation workshop, interviews of external actors, an evaluation report and an additional one day workshop to share the final report and plan the route ahead.



Consultancy Services

We can work with you to address any organisational needs you may have, from resource mobilisation and developing a fundraising strategy, to email management.

Facilitation of Group Processes

We provide an outside perspective and offer support with the planning, design and delivery of group processes such as project design, strategic planning, and board meetings.

Project Design

We offer coaching and facilitation of project design workshops during which all actors involved jointly design a project.

Proposal Drafting

We provide individualised feedback and support to improve the quality of grant proposals.

